

# Vision Task Force Report to Board of Trustees

## October 15, 2014

The following suggestions for major initiatives were developed from small-group visioning discussions. We found broad consensus about what was wanted. There was strong support for social action from a portion of membership. And all needs were mentioned repeatedly by a variety of members, no suggestion came from just one voice.

On December 14, 2014 the Vision Task Force will be in the lobby before and after the service to answer questions.

Vision Task Force members:

Jane Wilson, Co-Chair  
Amy Robertson, Co-Chair  
Diane Cassity  
Angela Allard  
Anthony Edwards  
Ginger Powers

### All Souls Vision Report Initiatives

All Souls will enhance our current facility to ensure structural integrity, environmental responsibility, accessibility, and an inspiring aesthetic.

We will provide programming for all ages. We will aim to attract younger members to assure diversity, growth and vitality.

We will strengthen our community partnerships to promote social justice and community service.

All efforts will be in accordance with our mission and our seven UU principles.

**(the following are not set forth in priority order)**

### Facility

Establish a task force to conduct and evaluate a cost-benefit analysis for ensuring structural integrity and environmentally responsible operation of our facility as well as the following enhancements:

- ADA compliance, including an elevator (This was suggested strenuously in listening sessions)
- Bragg improvements with natural light and more color to make it a more inspirational environment
- Children's meeting room
- Choir room/music room
- More classrooms
- A real coffee shop with good coffee
- Intern office
- "multi-purpose" space, larger and with acoustics better than Conover's

- A bigger nursery
- More offices
- Better parking
- More restrooms
- More storage
- Teen room

Initiate and run a capital campaign to fund changes to the facility.

### **Programming**

- There is some demand for alternative worship services that would have different types of music, and/or a more spiritual atmosphere.
- Relational groups are needed for teens, young adults and parents.
- Small group ministry: Enhance/revive this program so that more members are able to join.
- Hire a paid staff member to act as volunteer coordinator/member integration specialist to help members become involved in church activities. This staff person would help members get involved in church-sponsored activities both at All Souls and off site.
- Continue to develop warm ways to welcome visitors and new members.

### **Social Justice**

- Hire a social justice coordinator who would participate with the UUA, UUSC, UUNO as well as community partners, such as MORE2, Peaceworks, reStart and Carver Elementary. This coordinator will help members increase involvement in both local and national organizations.
- Strengthen community partnerships and improve member participation through awareness; see communication suggestions below.

### **Communication**

- Improve communication within the church community about activities and opportunities for members.
- Improve communication to the larger community to let people in the metro area know what we are doing and to attract new members.
- While we have many venues for disseminating written information, we should also make use of face-to-face verbal communication and remember that this can be very effective. Through the listening sessions, many people expressed frustration with internal communications at church. However, most people appreciated the small group listening session format of 6-8 people. Communication services both practical means and builds community.
- Improve signage.
- Stay apace with evolving technology.