

**All Souls Annual Budget  
July 1, 2014 - June 30, 2015**

	<b>Actual 2012-13</b>	<b>Budget 2012-13</b>	<b>Budget 2013-14</b>	<b>Projected 2013-14</b>	<b>Proposed 2014-15</b>
<b>Donations</b>					
3101 Pledges	\$ 292,828	\$ 300,000	304,000	304,000	295,000
3102 New Members			2,000	5,000	5,000
3103 Forum	2,547	3,700	2,700	2,700	2,500
3104 Sunday Service Collection	9,647	13,000	10,000	9,000	10,000
3106 Undesignated Donations	23,758	5,000	10,000	15,000	18,000
3107 Social Justice Collections	5,025	5,000	5,000	5,000	5,000
3108 Memorial Gifts	5,630	1,000	3,000	3,000	3,000
	<b>\$339,434</b>	<b>\$327,700</b>	<b>\$336,700</b>	<b>\$343,700</b>	<b>\$338,500</b>
<b>Rentals</b>					
3201 Church Rentals	12,958	13,000	15,000	15,000	15,000
3205 Simpson House Net Income	12,244	10,000	40,000	40,000	40,000
	<b>\$25,202</b>	<b>\$23,000</b>	<b>\$55,000</b>	<b>\$55,000</b>	<b>\$55,000</b>
<b>Fundraising</b>					
3302 Annual Auction	24,746	22,000	26,000	26,000	26,000
3306 Unplaza Art Fair	5,360	3,000	4,000	5,800	4,000
3307 Music and LRD	18,046	15,000	10,000	11,000	10,000
3308 Social Justice	2,392	660	660	0	0
3310 Other Fundraising	5,565	10,000	7,000	4,000	5,000
	<b>\$56,109</b>	<b>\$50,660</b>	<b>\$47,660</b>	<b>\$46,800</b>	<b>\$45,000</b>
<b>Other Income</b>					
3401 Miscellaneous Income	2,164	500	500	3,000	500
3402 Coffee	2,601	3,800	2,500	2,500	2,500
3403 Bookshop	(107)	500	500	200	200
3404 Recycling	190	300	300	200	200
3405 Endowment Distribution	31,685	31,600	35,877	35,877	41,050
3407 Investment Income	622	1,000	500	50	100
3409 Reducing Designated Funds	5,187	2,500	0	0	0
3410 Endowment Funding for Growth Initiative	0	0	0	0	20,000
3420 Additional Funding	22,695	38,000	10,846	11,000	16,094
	<b>\$65,037</b>	<b>\$78,200</b>	<b>\$51,023</b>	<b>\$52,827</b>	<b>\$80,644</b>
<b>TOTAL INCOME</b>	<b>\$485,783</b>	<b>\$479,560</b>	<b>\$490,383</b>	<b>\$498,327</b>	<b>\$519,144</b>
<b>Subtotals of Expense Categories</b>					
Payroll	325,479	326,900	347,170	348,770	363,601
Facilities	118,160	114,210	108,013	113,688	118,593
Programs	25,783	24,300	21,400	20,900	21,400
Membership & Development	1,272	1,400	1,400	1,400	1,400
Social Justice	8,938	9,550	9,550	9,550	10,800
Council on the Institution	5,413	3,200	2,850	3,350	3,350
<b>TOTAL EXPENSES</b>	<b>\$485,046</b>	<b>\$479,560</b>	<b>\$490,383</b>	<b>\$497,658</b>	<b>\$519,144</b>
<b>NET</b>	<b>\$737</b>	<b>\$0</b>	<b>\$0</b>	<b>\$669</b>	<b>\$0</b>

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<b>Personnel Expenses</b>					
<b>Senior Minister</b>					
4110 Minister Salary	84,045	83,778	85,600	85,600	85,600
4111 Minister FICA	6,403	6,409	6,548	6,548	6,548
4113 Minister Expenses	4,933	8,305	8,560	8,560	8,560
4115 Minister Life & Disability	1,866	1,490	1,513	1,513	1,538
4116 Minister Insurance	0	418	0	0	0
4117 Minister Insurance Co-Pay	(343)	0	0	0	0
4118 Minister Pension - 10%	8,189	8,430	8,560	8,560	8,560
4120 Moving Expenses	8,000	8,000	0	0	0
4121 Minister Installation	1,944	0	0	0	0
<b>Total Minister</b>	<b>\$115,037</b>	<b>\$116,830</b>	<b>\$110,781</b>	<b>\$110,781</b>	<b>\$110,806</b>
<b>Staff</b>					
4201 Staff Salaries	168,846	169,971	197,604	197,604	204,120
4202 Staff Payroll Taxes	11,008	10,229	11,309	11,309	12,478
4215 Staff Life & Disability	3,300	1,353	1,353	1,353	2,661
4216 Staff Insurance	17,488	17,074	17,074	17,074	16,000
4217 Staff Insurance Co-Pay	(8,105)	(8,087)	(8,087)	(8,087)	0
4218 Staff Pension - 10%	16,254	16,030	14,636	14,636	15,036
4219 Minister of LRD Expenses	896	2,000	2,000	3,600	2,000
4220 Staff Conferences & Dues	330	300	300	300	300
4221 Staff Vacation coverage	425	1,200	200	200	200
<b>Total Staff</b>	<b>\$210,442</b>	<b>\$210,070</b>	<b>\$236,389</b>	<b>\$237,989</b>	<b>\$252,795</b>
<b>Total Personnel Expenses</b>	<b>\$325,479</b>	<b>\$326,900</b>	<b>\$347,170</b>	<b>\$348,770</b>	<b>\$363,601</b>
<b>Facilities</b>					
5105 Payroll & Banking	2,161	2,000	2,000	2,000	2,000
5110 Copier	6,705	7,000	7,000	7,000	7,000
5111 Office Phones	3,939	4,000	3,000	2,000	2,000
5112 Postage	1,131	1,000	1,000	600	1,000
5113 Office Supplies	3,175	3,500	3,500	4,500	4,500
5114 Web, Calendar, Support	2,629	3,500	2,500	2,500	2,500
5115 Technology	3,424	1,000	1,000	1,000	6,000
5116 Coffee	2,001	2,500	3,000	2,500	2,500
5118 Contract HVAC Maintenance	2,848	3,000	3,000	3,000	3,000
5151 Electric	14,796	14,000	15,000	15,000	15,000
5152 Gas	4,019	3,500	3,500	3,500	3,500
5153 Water	1,838	2,000	2,500	2,500	2,500
5154 Security	2,345	2,550	2,550	2,550	2,550
5155 Trash Removal	1,450	900	1,380	2,000	2,000
5157 Building & Cleaning Supplies	7,401	5,000	7,000	7,000	7,000
5159 Building Maintenance	8,312	5,000	7,500	7,500	7,500
5160 Grounds Maintenance	1,181	1,000	1,200	1,600	1,500
5161 Snow Removal	950	1,400	500	1,000	1,000
5162 Maintenance Reserve	0	0	0	0	0
5163 Loan Payments	32,822	38,020	25,543	25,543	25,543
5164 Property Insurance	14,693	13,000	15,000	20,395	20,000
5165 Property Taxes	340	340	340	0	0
<b>Total</b>	<b>\$118,160</b>	<b>\$114,210</b>	<b>\$108,013</b>	<b>\$113,688</b>	<b>\$118,593</b>

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<b>Programs</b>					
5201 Forum	1,666	2,000	2,000	2,000	2,000
5202 Sunday Services	1,501	2,000	2,000	2,000	2,000
5211 Lifespan Religious Development	3,826	4,400	4,400	4,400	4,400
5241 Music Program	16,300	13,500	12,000	12,000	12,000
5251 Child Care-Sunday Morning	2,247	2,200	0	0	0
5252 Child Care-Events	244	200	1,000	500	1,000
<b>Total</b>	<b>\$25,783</b>	<b>\$24,300</b>	<b>\$21,400</b>	<b>\$20,900</b>	<b>\$21,400</b>

**Membership and Development**

5301 Membership	999	400	400	400	400
5302 Stewardship	273	1,000	1,000	1,000	1,000
<b>Total</b>	<b>\$1,272</b>	<b>\$1,400</b>	<b>\$1,400</b>	<b>\$1,400</b>	<b>\$1,400</b>

**Social Responsibility**

5402 Social Justice Collections	5,192	5,000	5,000	5,000	5,000
5404 Partner Church - Romania	1,065	1,350	1,350	1,350	1,350
5406 reStart	1,531	2,200	2,200	2,200	2,200
5411 MORE2	1,150	1,000	1,000	1,000	2,250
<b>Total</b>	<b>\$8,938</b>	<b>\$9,550</b>	<b>\$9,550</b>	<b>\$9,550</b>	<b>\$10,800</b>

**Council on the Institution**

5308 Minister's Discretionary Fund	0	350	0	0	0
5501 Board of Trustees	268	300	300	300	300
5502 Human Resources	0	300	300	300	300
5503 Caring Connection	995	1,000	1,000	1,500	1,500
5504 PSD Dues \$23 * 350 = \$8,050	250	250	250	250	250
5505 UUA Dues \$58 * 350 = \$20,300	1,000	1,000	1,000	1,000	1,000
5512 Appraisal	2,900	0	0	0	0
<b>Total</b>	<b>\$5,413</b>	<b>\$3,200</b>	<b>\$2,850</b>	<b>\$3,350</b>	<b>\$3,350</b>

**Priorities**

PSD Dues  
UUA Dues  
Annual Youth Trip

**Simpson House Annual Budget  
July 1, 2014 - June 30, 2015**

	<b>Actual 2012-13</b>	<b>Budget 2012-13</b>	<b>Budget 2013-14</b>	<b>Projected 2013-14</b>	<b>Budget 2014-15</b>
<b>Income</b>					
9301 Event Rentals	\$77,587	\$82,000	\$65,000	\$62,500	\$70,000
9302 Office Rentals	\$7,600	\$7,200	\$7,200	\$7,200	\$7,200
9303 Linen Fees	\$3,388	\$3,000	\$3,000	\$3,000	\$3,000
<b>Total Income</b>	<b>\$88,575</b>	<b>\$92,200</b>	<b>\$75,200</b>	<b>\$72,700</b>	<b>\$80,200</b>
<b>Rental Agent</b>					
9601 Commission 20%					\$14,000
<b>Manager</b>					
9601 Salary	\$37,306	\$36,985	\$4,623	\$4,692	\$0
9602 FICA	\$2,829	\$2,829	\$354	\$359	\$0
9606 Insurance	\$4,587	\$3,866	\$483	\$483	\$0
9607 Insurance 20% Co-Pay	-\$773	-\$773	-\$97	-\$96	\$0
9609 Vacation/Sick Coverage	\$575	\$1,000	\$125	\$125	\$0
9618 10% Pension	\$3,699	\$3,699	\$462	\$469	\$0
<b>Total Manager</b>	<b>\$48,222</b>	<b>\$47,606</b>	<b>\$5,951</b>	<b>\$6,032</b>	<b>\$0</b>
<b>Expenses</b>					
9701 Electric	\$7,171	\$6,900	\$7,000	\$7,000	\$7,000
9702 Gas	\$2,456	\$4,500	\$2,500	\$2,500	\$2,500
9703 Trash Removal	\$1,197	\$909	\$1,200	\$1,200	\$1,200
9704 Water	\$3,282	\$2,200	\$3,000	\$2,500	\$3,000
9705 Cleaning Supplies	\$1,164	\$1,200	\$1,200	\$700	\$800
9707 Linens and Event Supplies	\$3,011	\$4,000	\$3,000	\$3,000	\$3,000
9708 Maintenance and Repairs	\$4,114	\$8,000	\$4,000	\$5,500	\$5,000
9709 Phones	\$2,529	\$2,500	\$2,500	\$1,800	\$2,500
9710 Office Supplies	\$216	\$800	\$500	\$200	\$500
9711 Advertising & Web Site	\$2,969	\$2,500	\$3,000	\$2,000	\$700
9712 Transfer to church	\$12,244	\$10,000	\$40,000	\$40,000	\$40,000
<b>Total Expenses</b>	<b>\$40,352</b>	<b>\$43,509</b>	<b>\$67,900</b>	<b>\$66,400</b>	<b>\$66,200</b>
<b>Total Manager and Expenses</b>	<b>\$88,574</b>	<b>\$91,115</b>	<b>\$73,851</b>	<b>\$72,432</b>	<b>\$80,200</b>
<b>Net Operations</b>	<b>\$0</b>	<b>\$1,085</b>	<b>\$1,349</b>	<b>\$268</b>	<b>\$0</b>