

**All Souls Annual Budget
July 1, 2015 - June 30, 2016**

	Actual 2013-14	Budget 2013-14	Budget 2014-15	Projected 2014-15	Proposed 2015-16
Donations					
3101 Pledges	\$ 300,562	304,000	295,000	290,000	291,000
3102 New Pledges	3,235	2,000	5,000	0	5,000
3103 Forum	3,862	2,700	2,500	4,000	3,500
3104 Sunday Service Collection	7,501	10,000	10,000	7,500	8,000
3105 Contributions	17,248	10,000	18,000	18,500	14,000
3107 Social Justice Collections	5,060	5,000	5,000	5,000	5,000
3108 Memorial Gifts	3,207	3,000	3,000	3,000	3,000
	\$340,674	\$336,700	\$338,500	\$328,000	\$329,500
Rentals					
3201 Church Rentals	17,075	15,000	15,000	20,000	18,000
3205 Simpson House Net Income	35,717	40,000	40,000	40,000	45,000
	\$52,792	\$55,000	\$55,000	\$60,000	\$63,000
Fundraising					
3302 Annual Auction	24,371	26,000	26,000	26,000	26,000
3306 Unplaza Art Fair	5,038	4,000	4,000	4,238	4,000
3307 Music and LRD	14,583	10,000	10,000	12,500	10,000
3308 Social Justice	624	660	0	0	0
3310 Other Fundraising	6,241	7,000	5,000	4,000	5,000
	\$50,857	\$47,660	\$45,000	\$46,738	\$45,000
Other Income					
3401 Miscellaneous Income	7,417	500	500	500	500
3402 Coffee	2,419	2,500	2,500	2,500	2,500
3403 Bookshop	191	500	200	300	200
3404 Recycling	148	300	200	0	0
3405 Endowment Distribution	35,877	35,877	41,050	41,050	46,044
3407 Investment Income	249	500	100	717	100
3410 Endowment Funding for Growth Initiative	0	0	20,000	20,000	0
3420 Additional Funding	7,510	10,846	16,094	0	26,250
	\$53,810	\$51,023	\$80,644	\$65,067	\$75,594
TOTAL INCOME	\$498,133	\$490,383	\$519,144	\$499,805	\$513,094
Subtotals of Expense Categories					
Payroll	340,781	347,170	363,601	364,233	362,219
Facilities	108,597	108,013	118,593	111,137	113,425
Programs	22,796	21,400	21,400	20,800	21,400
Membership	726	1,400	1,400	1,500	1,400
Social Justice	8,510	9,550	10,800	10,200	10,800
Institutional and Pastoral Administration	2,712	2,850	3,350	2,296	3,850
TOTAL EXPENSES	\$484,122	\$490,383	\$519,144	\$510,166	\$513,094
NET	\$14,011	\$0	\$0	-\$10,361	\$0

**All Souls Annual Budget
July 1, 2015 - June 30, 2016**

	Actual 2013-14	Budget 2013-14	Budget 2014-15	Projected 2014-15	Proposed 2015-16
Personnel Expenses					
Senior Minister					
4110 Minister Salary	85,600	85,600	85,600	85,600	85,600
4112 Minister FICA	6,548	6,548	6,548	6,548	6,548
4113 Minister Expenses	4,996	8,560	8,560	8,560	8,560
4115 Minister Life & Disability	1,409	1,513	1,538	1,513	1,538
4118 Minister Pension - 10%	8,801	8,560	8,560	8,560	8,560
Total Minister	\$107,355	\$110,781	\$110,806	\$110,781	\$110,806
Staff					
4201 Staff Salaries	194,742	197,604	204,120	207,000	195,586
4202 Staff Payroll Taxes	11,095	11,309	12,478	13,000	11,690
4215 Staff Life & Disability	1,887	1,353	2,661	2,000	2,661
4216 Staff Insurance	14,581	17,074	16,000	16,000	20,940
4217 Staff Insurance Co-Pay	-7,609	-8,087	0	-4,084	0
4218 Staff Pension - 10%	15,145	14,636	15,036	15,036	15,036
4219 Minister of LRD Expenses	3,346	2,000	2,000	2,000	2,000
4220 Staff Conferences & Dues	238	300	300	300	300
4221 Staff Vacation Coverage	0	200	200	2,200	3,200
Total Staff	\$233,426	\$236,389	\$252,795	\$253,452	\$251,413
Total Personnel Expenses	\$340,781	\$347,170	\$363,601	\$364,233	\$362,219
Facilities					
5105 Payroll & Banking	1,824	2,000	2,000	2,000	2,000
5110 Copier	6,383	7,000	7,000	7,000	7,000
5111 Office Phones	2,528	3,000	2,000	2,244	2,000
5112 Postage	881	1,000	1,000	800	1,000
5113 Office Supplies	4,338	3,500	4,500	4,000	4,500
5114 Web, Calendar, Support	3,377	2,500	2,500	2,500	2,500
5115 Technology	0	1,000	6,000	6,000	1,000
5116 Coffee	1,903	3,000	2,500	2,000	2,500
5118 Contract HVAC Maintenance	2,728	3,000	3,000	2,789	2,832
5151 Electric	14,060	15,000	15,000	14,500	15,000
5152 Gas	4,758	3,500	3,500	3,500	3,500
5153 Water	2,127	2,500	2,500	2,500	2,500
5154 Security	2,193	2,550	2,550	2,550	2,550
5155 Trash Removal	1,932	1,380	2,000	2,250	2,000
5157 Building & Cleaning Supplies	6,532	7,000	7,000	5,500	7,000
5159 Building Maintenance	4,178	7,500	7,500	6,000	7,500
5160 Grounds Maintenance	1,916	1,200	1,500	800	1,500
5161 Snow Removal	1,000	500	1,000	600	1,000
5162 Maintenance Reserve	0	0	0	0	0
5163 Loan Payments	25,543	25,543	25,543	25,543	25,543
5164 Property Insurance	20,397	15,000	20,000	18,061	20,000
5165 Property Taxes	0	340	0	0	0
Total	\$108,597	\$108,013	\$118,593	\$111,137	\$113,425

**All Souls Annual Budget
July 1, 2015 - June 30, 2016**

	Actual 2013-14	Budget 2013-14	Budget 2014-15	Projected 2014-15	Proposed 2015-16
Programs					
5201 Forum	2,630	2,000	2,000	1,500	2,000
5202 Sunday Services	1,626	2,000	2,000	2,000	2,000
5211 Religious Education	3,043	4,400	4,400	3,000	4,400
5241 Music Program	15,125	12,000	12,000	14,000	12,000
5252 Child Care-Events	373	1,000	1,000	300	1,000
Total	\$22,796	\$21,400	\$21,400	\$20,800	\$21,400

Membership					
5301 Membership	0	400	400	1,000	400
5302 Stewardship	726	1,000	1,000	500	1,000
Total	\$726	\$1,400	\$1,400	\$1,500	\$1,400

Social Responsibility					
5402 Social Justice Collections	4,435	5,000	5,000	5,000	5,000
5404 Partner Church - Romania	1,350	1,350	1,350	1,350	1,350
5406 reStart	1,726	2,200	2,200	1,600	2,200
5411 MORE2	1,000	1,000	2,250	2,250	2,250
Total	\$8,510	\$9,550	\$10,800	\$10,200	\$10,800

Institutional and Pastoral Administration					
5501 Board of Trustees	377	300	300	86	300
5502 Human Resources	125	300	300	260	300
5503 Caring Connection	960	1,000	1,500	700	1,500
5504 Mid America Dues \$24 * 321 = \$7,704	250	250	250	250	250
5505 UUA Dues \$60 * 321 = \$19,260	1,000	1,000	1,000	1,000	1,000
5506 Emergency Preparedness	0	0	0	0	500
Total	\$2,712	\$2,850	\$3,350	\$2,296	\$3,850

Priorities
 PSD Dues
 UUA Dues
 Annual Youth Trip

Simpson House Annual Budget
July 1, 2015 - June 30, 2016

	Actual 2013-14	Budget 2013-14	Budget 2014-15	Projected 2014-15	Budget 2015-16
Income					
9301 Event Rentals	\$77,587	\$65,000	\$70,000	\$70,000	\$76,000
9302 Office Rentals	\$7,600	\$7,200	\$7,200	\$7,200	\$7,200
9303 Linen Fees	\$3,388	\$3,000	\$3,000	\$3,000	\$3,000
Total Income	\$88,575	\$75,200	\$80,200	\$80,200	\$86,200
Rental Agent					
9601 Commission 20%			\$14,000	\$13,000	\$15,200
Manager					
9601 Salary	\$37,306	\$4,663	\$0	\$0	\$0
9602 FICA	\$2,829	\$354	\$0	\$0	\$0
9606 Insurance	\$4,587	\$573	\$0	\$0	\$0
9607 Insurance 20% Co-Pay	-\$773	-\$97	\$0	\$0	\$0
9609 Vacation/Sick Coverage	\$575	\$125	\$0	\$0	\$0
9618 10% Pension	\$3,699	\$462	\$0	\$0	\$0
Total Manager	\$48,222	\$6,081	\$0	\$0	\$0
Expenses					
9701 Electric	\$7,171	\$7,000	\$7,000	\$8,000	\$8,000
9702 Gas	\$2,456	\$2,500	\$2,500	\$2,500	\$2,500
9703 Trash Removal	\$1,197	\$1,200	\$1,200	\$2,000	\$2,000
9704 Water	\$3,282	\$3,000	\$3,000	\$2,500	\$3,000
9705 Cleaning Supplies	\$1,164	\$1,200	\$800	\$200	\$200
9707 Linens and Event Supplies	\$3,011	\$3,000	\$3,000	\$3,000	\$3,000
9708 Maintenance and Repairs	\$4,114	\$4,000	\$5,000	\$5,000	\$5,000
9709 Phones	\$2,529	\$2,500	\$2,500	\$1,600	\$2,000
9710 Office Supplies	\$216	\$500	\$500	\$100	\$100
9711 Advertising & Web Site	\$2,969	\$3,000	\$700	\$0	\$0
9712 Transfer to church	\$12,244	\$40,000	\$40,000	\$40,000	\$45,000
Total Expenses	\$40,352	\$67,900	\$66,200	\$64,900	\$70,800
Total Manager and Expenses	\$88,574	\$73,981	\$80,200	\$77,900	\$86,000
Net Operations	\$0	\$1,219	\$0	\$2,300	\$200