



all souls

Build · Inspire · Create

FLAME

June 2015

4501 Walnut St. KC, MO 64111

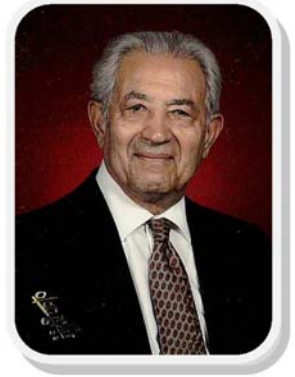
816-531-2131 www.allsoulskc.org

Like us on Facebook; open to all: All Souls Unitarian
Universalist Church, Kansas City, MO

From Rev. Kendyl's Annual Report:

This has been a year of gratifying personal recognition for me. Meadville/Lombard Theological School, my alma mater seminary, awarded me an honorary Doctor of Divinity degree at its recent commencement. Next month, at the UUA General Assembly, the HUUmanist organization has decided to name me the Humanist of the Year. The hymnbook supplement of congregational readings, entitled *Lifting our Voices*, for which I have been one of the editors, is now off the presses and in our hands. And I celebrate the 35th anniversary of my ordination to the ministry. Quite the year! I am now at work co-editing, with Dr. William Murry, a book of essays on Humanism, to be published by Skinner Press.

Celebrate
Manny
Pedram's 60th
Anniversary
of his arrival



from

Tehran to the U.S.

June 7, 2-4 pm, Conover

No gifts please (cards and contributions to "Global & Multicultural Education" are welcomed)

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For complete calendar:

<http://allsoulskc.org/happenings/calendar/>

Sunday Services

7 June

11:15 Service: "Calling Your Name"

Rev. Kendyl Gibbons

Babies call us all to hope; young men and women on the threshold of life call us all to courage; those who dare to be different and love boldly call us all to honesty; the covenant of religious community calls us all to our better, more authentic selves. Where do we find the answer to that call?

14 June

11:15 Service: "Black Lives Matter? Celebrating Juneteenth"

Racial Justice Committee

Do Black lives matter in this country....this region....this community? As we celebrate Juneteenth, commemorating freedom of the last slaves in this country, the recent spate of killings at the hands of police, and statistics on the lower economic mobility of African Americans, cast doubt. Please join us as Third District City Councilman Quinton Lucas speaks to these and other issues at our Juneteenth service.

21 June

11:15 Service: "A Tribute to Fathers"

Rev. Judith Cady

This Father's Day, we give thanks for all kinds of fathers, and for the incredible ways fatherly love transcends blood lines and legal categories. With tributes and songs, we honor those fathers who have been teachers, confidants, and friends to our All Souls children and youth for many years. Bring your father and come celebrate with us!

28 June

11:15 Service: "Ecclesiastes: What Has Been Is What Will Be"

Rev. Anton Jacobs

With a particular focus on the Hebrew scriptural book of Ecclesiastes, this will be an exploration of "secular" themes in sacred literature.

Extra Parking: Due to the KCAI "Art of the Car" event and accompanying parking difficulty, All Souls has secured extra parking at the Community Christian Parking Lot, a block to the south.

Summer Religious Odysseys 2015, 10 am, Bragg June 7, June 21, July 12, July 26, August 9, August 23

Our abbreviated season of Odysseys will be kicked off on June 7 with All Souls' administrator, Rev. Diana Hughes. David Jackel speaks on June 21. To give your Odyssey, contact Rita Norton, ritajnorton@energyremod.org.

Our summer Odysseys are a wonderful way to learn about and share our rich theological diversity and different journeys to All Souls. Twice a month, an All Souler shares a personal story with an attentive and respectful audience. This summer we will meet in Bragg Auditorium in order to have improved sound quality and recording – and more comfortable chairs.

Volunteers to help with the program also are needed.

My first intimate relationship with a computer did not take place until I was 25 years old. At that point, I had finished school, having typed my doctoral dissertation on a portable, manual typewriter. My first full time professional job involved a Xerox 850 word processor – a huge machine that took 8.5 inch floppy discs (and I mean *floppy!*), and used a daisy wheel printer. I fell in love with the power of this new technology to remember, correct, arrange, and replicate anyone's words so that they looked important and competent.



Since that time, technology has been changing under my feet – or more accurately, under my fingertips -- throughout my life. From cell phones to e-mail to websites, I communicate unselfconsciously in ways I could not have imagined as a child. (Does anyone else remember laughing at Agent Maxwell Smart's shoe phone?) But it's not just my behavior that has changed; it's our collective practices about how we connect with each other, including with churches. For one thing, it is all but unheard of these days for anyone to visit a religious gathering without having already thoroughly explored that congregation's website. We are not making a clear first impression with our hospitality when someone walks in the door; we are either trying to live up to the expectations that our website created, or we are challenged to redeem a poor impression left by our online presence – all without knowing it! However friendly and welcoming we might be, folks out there will never know it, if our website puts them off before they ever get here.

An even more recent development is the universe of online connections that is collectively referred to as social media. This includes Facebook, Twitter, Instagram, LinkedIn, Tumblr, Pinterest, Yelp, blogs, forums, gaming, and other ways of interacting across the cyber network. The new reality: it is not enough for an institution that wants to attract potential members and participants to provide a website offering static information. To stay current, especially with Millennials and younger generations, an organization has to be accessible to interaction, even before a new person is ever physically present. As important as our website is for All Souls's identity and growth, our Facebook page and Facebook group and Twitter feed are even more crucial, increasing in significance as time goes on.

Like many congregations, All Souls has had an ambiguous, hit-and-miss experience getting started with social media. We have learned that it's not an appropriate place for intimate or contentious internal discussions, but part of the public face of our community. We have learned that there are roles for both staff and lay leadership in this area, but no one can do it single-handedly. And we know that policies are no substitute for good will, hospitality, and ongoing attention.

With these lessons in mind, we have formed a new team – the Social Media/Electronic Communications Team, or SMECT for short – to address how All Souls maintains its identity in the evolving world of online connections. If you have knowledge and interest in this area, we ask you to consider offering to join this team. We want our social media presence to be attractive, informative, and lively, which can only happen if people who know what they are doing give some energy to this dimension of our community's life. And there is no doubt the technical possibilities, challenges, and public expectations will go right on changing in the coming years, so that our institutional health will depend on our adaptability and nimbleness as we embrace those new realities.

— Rev. Kendyl

Kendyl's sermons in lobby and online: <http://allsoulskc.org/category/read->

Next Board Meeting, Wednesday, June 17, 6:45 pm, Meeting Rm.



Keepers of the Earth

Summer Camp

Wisdom Ways of the Native American Indian, taught through art, song, storytelling and dance.



Rev. Judith Cady

Join the Professors and the students of the Academy of the Sacred Flame for our All Souls annual summer camp! We will combine the traditions of our past Harry Potter camps with the wisdom ways of the Native American Indian.

Open to grades kindergarten through high school

Monday: 5:30-8:30 (dinner included): *Interactive storytelling & Theatre, "The Medicine Wheel" Tie Dye*

Tuesday: 6:00-8:30 (optional dinner at 5:30): *Creative expression through Art; Yoga*

Wednesday: 6:00-8:30 (optional dinner at 5:30): *Art Expression and Worship Ceremony*

Thursday: 6:00-8:30 (optional dinner at 5:30): *Zoomobile animals; Music, Drumming & Dance*

Friday: 6:00-9:30 (optional dinner at 5:30): *Closing Ceremony & Hogsmeade experience with fun for all!*

Registration Deadline: July 6—Form on next page

**To volunteer as a camp professor or helper, contact: Rev. Judith Cady,
816-531-2131, lrld@allsoulskc.org.**



**Religious Education Team Mtg: June 7, 12:15
Everyone is welcome to attend**

Children & Youth Sunday Morning Schedule

- 10:00—12:15** Nursery service is provided for babies and toddlers.
- 10:00—11:00** A time of creativity, conversation, and community for all ages.
- 11:15—12:15** Sunday School classes for all ages to explore our Unitarian Universalist faith and principles through storytelling, discussion, creative experiences, and service projects.

“Keepers of the Earth”

SUMMER CAMP REGISTRATION

July 13- July 17, 2015

\$30 for 1st Child—\$60 for 2 or more in one family

Scholarships are available for All Souls Children



Registrations due by July 6

	Quantity	Total
Camp—One (1) Child.....\$30	_____	_____
Camp—2 or more Children..\$60	_____	_____
Tuesday Dinner\$3	_____	_____
Wednesday Dinner\$3	_____	_____
Thursday Dinner \$3	_____	_____
Friday Dinner\$3	_____	_____
Additional donations welcome	_____	
Total enclosed	_____	

Preregister:

Rev. Judith Cady

816-531-3231

lrd@allsoulskc.org

Mail check (no cash):

Rev. Judith Cady

All Souls UU Church

4501 Walnut St., KC, MO, 64111

Monday 5:30 pm to 8:30 pm (dinner included) Tuesday—Thursday 6:00 pm to 8:30 pm (optional dinner at 5:30 pm) Friday 6:00 pm to 9:30 pm (optional dinner at 5:30 pm)

Student Name	Grade	Tee Shirt Size

Parent or Guardian:

Phone:

Email:

Emergency Contact:

Phone:

Please attach details of any allergies or other special information.

I give my permission for my child(ren) to attend “Keepers of the Earth” Summer Camp 2015

Signed:

Print Name:

Relationship:

Date:

I give permission for my child/children’s photographs to be used for the Flame and the All Souls bulletin board. My child will be identified by first name only in any photographs.

Yes_____ No_____ Signed: _____

For more information about our summer camps, contact Rev. Judith Cady, lrd@allsoulskc.org or Barbara Griggs, barbaramgriggs@gmail.com.

Board of Trustees



Build. Inspire. Create.

Board of Trustees, President's Report, June 2015

In May, the Board of Trustees' focus has been on participation in the Next Steps Weekend and planning for the Annual Meeting on May 31, 2015.

The Renovation Concept Team has worked hard to produce a plan for church renovations, based on the outcomes of the congregational meetings last summer, 2014. The congregation expressed the need and the desire for the Board to conduct a Capital Campaign. For complete details of the Board's work, read my Introduction of Barry Finkelstein on Sunday, May 10 the text of which is on the next page of this newsletter.

Before a congregation pursues a Capital Campaign, it is highly recommended that an outside consultant be hired to help the congregation decide if they have the capacity and the desire to pursue one. The Feasibility Committee recommended, and the Board approved, hiring Barry Finkelstein as our Stewardship Consultant. He helped guide members of our congregation through the Next Steps Weekend process on May 10, 2015. It was an excellent process, and he was the right choice as an unbiased leader. One of our past presidents and a participant in one of the group sessions described her experience this way:

I thought the whole process was well done, very organized. I was in two groups and felt that everyone was heard, that Barry asked good questions. I wasn't able to be in church on Sunday and didn't hear his report but understand it was pretty positive and well-received.

Barry's general observation of the Next Steps Weekend process at All Souls was:

From my perspective, the Next Steps Weekend was a big success. Fifty-six people showed up to meet with me during the Friday and Saturday sessions, including staff, lay leaders, and members – a good turnout especially considering it was Mother's Day weekend; and attendance on Sunday morning was also good. The energy level was high and people were enthusiastic about moving toward a successful capital campaign. I heard many moving stories about All Souls: a strong community that takes care of its members, welcomes newcomers, lives its values as a force for justice, and challenges everyone to be their best. There was much proud talk of your upcoming 150th anniversary milestone and how that will coincide with the UUA General Assembly and could be a significant motivator for the capital campaign. There was solid consensus that you want to grow; all but one of the 36 survey respondents expressed a desire to grow, and almost 90% indicated a preference for annual membership growth of 10% or more.

People I met are confident that All Souls is in a healthy, strong place right now, having come through trying times with new processes, covenants, and skills for working together. The recent work you have done on vision and facility needs, with over 100 people attending the sessions, is a great start. The weekend provided strong indicators that you are ready to move forward and engage with one another to develop an inspiring facility plan that will meet your needs for years to come, and to undertake a successful capital campaign to support the plan.

His final written summary will be posted on the All Souls website and a copy will be located in the Communication Center at the church. We hope that all interested congregants will read all of his recommendations.

When the congregation supports the Board's request to continue to move toward a Capital Campaign, there will be a need for the Board to establish three committees; Steering Committee, Capital Campaign Committee and an Architectural Selection Committee. There will also be a Communications Committee that will help keep the congregation informed of what is happening as we move forward. We will have ample opportunities for the congregation to become involved.

The second focus of the Board in May was planning and conducting the Annual Meeting on Sunday, May 31, 2015. We appreciate the highly qualified members that the Nominating Committee submitted for the open positions. See the first Friday email (June 5) for a list of all the new leaders selected for their new positions.

Continued on next page

Board of Trustees Continued, Committee on Ministry

President's Report Continued

*During the next phase of the Capital Campaign, we will need broad participation of the congregation to help make choices for the renovations, and to assure the spaces are adequate to house our programs and provide needed services. Once those choices have been made, we will know more accurately what the estimated expenses will be to build and renovate. We will need to call **a special congregational meeting** (probably in late fall) to decide what we can realistically raise to pay for the renovations. The congregation will be asked to vote to raise the money through a Capital Campaign.*

Prior to the congregational vote, we will need to work with a Feasibility consultant, who will design a feasibility study to help us decide what we want and how much we can afford. He will also do additional training for volunteers who will be working on the Capital Campaign and will be recommending steps to take throughout the Capital Campaign. During this same time, the Architect will be working on the design of the project with input from the congregation.

We haven't had a Capital Campaign for almost 20 years. There are hard and difficult decisions that have to be made, and some may not always please everyone. We will need to act with patience and kindness toward one another. Each of us will have to decide how much we are willing to contribute (sacrifice) to ensure that this church, which we love and value, will be here as a place of community and service for all of us, now and into the future.

The Next Steps Weekend consultant has stated that he thinks that the All Souls congregation is ready, the timing seems right, and, most importantly, he also believes we have the capacity and the desire to do it. What a wonderful opportunity it would be to work on our Renovation project in conjunction with our 150th anniversary celebration and the General Assembly coming to Kansas City in 2018!!!

Thank you for all of your support. It has been my pleasure to serve as your Board president this year, and I look forward to serving on the Board as the Assistant Treasurer next year. I also look forward to working with all of you on the Capital Campaign.

— Lamar Hicks, Board President



“The Coolest Thing”

KKFI is re-broadcasting the All Souls UU Forum!

If you want to hear our UU Forum on the radio, tune into KKFI on Wednesday's at 6:00 pm. Carolyn MacDonald has been leading the efforts of providing quality speakers on topics of interest to All Souls and the Kansas City area for many years. The Committee on Ministry celebrates the airing of the UU Forum and Carolyn as the coolest things around All Souls.

From your Committee on Ministry: Lee Ann Bergin, Rod Harsin, Chris Davis, Barbara Griggs, and Jean Patterson

President's Report Continued

Introduction of Barry Finkelstein by Lamar Hicks

Good morning. Thanks for sharing part of your day with us to hear Barry's comments about our readiness for a capital campaign here at All Souls, and the Next Steps he will be recommending for us to proceed with our renovation plans. My job is to introduce our speaker to you, but the teacher in me says that we should do a little review of how we came to be where we are in this renovation process.

You may recall that about a year ago, Kendyl told us that the 800 E. Meyer property was for sale and asked the Board to take a look at it. The Board set up two ad hoc committees: one to look at the cost and feasibility of making the building habitable, another ad hoc committee became the Building Vision team. They were to look at the property to determine how the space would serve our current and future programs and the possibilities of growth.

Don Wakefield chaired the Building Task Force. Jane Wilson and Amy Robertson co-chaired the Building Vision Task Force. They both gave reports at our last annual mtg. There was no opportunity for us to put our plans in action, since the building was sold during the early summer. The Building Vision team wanted to continue working and wanted to hold small group meetings with the congregation, so they could get a sense of where the congregation wanted to go. Over 100 members participated in these listening sessions. Thanks to Diane Cassity, Sharon and their crew, we had lovely food and spirited conversations. All of these conversations and dreams were recorded, later corroborated through a discernment process, and put into a report that was submitted to the Board of Trustees in October, 2014.

Rev. Kendyl had stated several times, "I am happy to lead you if you stay here, or I can lead you if you decide to go, but I cannot do both." **One of the questions the task force asked was: How is geographic location important to All Souls' core mission — geographic location for our church that you think would increase outreach or convenience?** The overwhelming majority of our congregational response ranged from "satisfied" to "in love with" our current location.

Another question was: In terms of a facility/building, what does All Souls need to have to best fulfill our mission to build, inspire and create? You might consider what we don't have now that we need. From this, we received a lot of responses of what needs to be done to our current location. There was a broad understanding that we need to initiate and run a capital campaign to fund changes to the facility.

Another suggestion for programming was hiring a paid staff member to act as volunteer coordinator/ member integration specialist to help members become involved in church activities. There is almost unanimous agreement that we have to attract new members. A congregation of 500-600 people seems to be a size we are comfortable with.

The Vision Report, presented to the Board in Oct., was studied and accepted at their Nov. meeting, when two more ad hoc committees were set in place: The Building Renovations Committee, appointed in December and later the Feasibility Committee. Members of the Renovations Committee were Chris Davis, Chuck Downing, Andrea Jonson, Bob Miller, Drew Butler & Diane Cassity, with Dori Bader as chair. We charged them with looking at the work of the 2007 capital campaign committee and to look specifically at the recommendations of the Vision Task Force mentioned earlier. Based on their findings, the Board has been creating a plan for the capital campaign.

At the annual meeting, we will need congregation approval to take our next steps of proceeding to hire an architect to set our ideas into a workable plan. The congregation will be involved in making suggestions for these plans along the way. We have a communications team to help keep us informed.

Continued on next page

President's Report Continued

Introduction of Barry Finkelstein Continued

I get really excited thinking about all the possibilities, as we all work together to make the renovations a reality. As the congregation becomes more knowledgeable and enthused about the outcomes, our energy and enthusiasm will also grow.

In late January, the Board established a Feasibility Committee. Jane Wilson, past president, agreed to co-chair it with me. The other members of the Feasibility Committee are: Kelly Davis, Jane Gilbreath, Walt Wells, & Rev. Dr. Kendyl Gibbons. Dori Bader has attended most of our meetings and has been a valuable resource to us from the Renovations Concept Committee. It was also highly recommended that the church hire an outside unbiased, consultant to conduct a preliminary visit, called the Next Steps Weekend.

I called Dr. Lisa Presley, a field consultant from our Midwest region, and she gave me name of the right person to contact at UUA in Boston. That person gave me the name of Barry Finkelstein. From the first, long conversation I had with him, he seemed to be the one to work with us. He is extremely conscientious to return calls and or emails very quickly. He sent us contact information for five of the congregations he had recently worked with and encouraged us to call them. We received very positive statements from all 5 of the churches about his work with them. Mark Gibbons helped our committee set up a video conference call with Barry. After that, we were ready to set the date for The Next Steps Weekend and sign the contract for the weekend of activities just concluded. In my opinion, it has been a very positive growth experience.

Thanks to all of you who participated in the activities this weekend. It was awesome for so many of you to sacrifice the time and effort to be a part of the meetings. Our open meeting on Saturday afternoon was well attended and it was a fun and meaningful workshop. Once again, I was reminded of why Dixie and I were attracted to this place. We wanted to be with loving, caring people who are committed to making Kansas City and the world a better place, where social justice is important to this church and a place that welcomes diversity and freedom of thought and expression. We owe it to our younger generations, to give back to this church, what all of you have given to us so generously. Thank you.

Also thanks for your indulgence for my walk down memory lane. Your president and Board of Trustees are committed to trying to make possible what this congregation envisions for our future. Therefore, we invited Barry to bring us an unbiased view of who we are, what might be possible in our future, and what the steps are that we need to take to get there.

Many of you already know Barry Finkelstein. For those who don't, he has been a consultant for 35+ years and a UU Stewardship consultant for the past 7 years. He is a UU member who has served in church leadership positions. His wife, Roberta, is a Unitarian Universalist Interim minister who is relocating to Delaware next year. So I think he knows how we work as an organization. He came highly recommended to us. We have found him to be very personable and easy to work with. He is very thorough and well organized. Working and consulting with other UU churches is his passion.

We are eager to hear about his analysis of his weekend with us. Please welcome Mr. Barry Finkelstein.

New Social Media & Electronic Communications Team

Meeting: Wednesday, June 10, 5:30
If you have interest in this area,
please join us!



Office Hours, Emergency Preparedness, Gardens



With our custodian, Elsafi, in the Sudan for the summer, we will have minor tweaks to the times when the church office will be open. Volunteers and relief staff have been engaged to keep the scheduled evening meetings, events and classes happening. But you might want to plan ahead if you want to "drop by" the church office for any reason.

Here are the minimal changes:

Sunday: building opens at 8:30 am.

Monday: building opens at 10:30 am.

Saturday by appointment

During the summer **it is extremely important that meetings and events be scheduled in advance**, so that we can plan for our facilities/security needs. To schedule a church event, contact Sue Trowbridge, schedule@allsoulskc.org. For a rental, contact Rev. Diana Hughes, office@allsoulskc.org.

Throw a Life-Line: Security & Hosting Training: Sunday, June 14, 12:30

What would you do if the tornado sirens or the fire alarm went off while you are here at church? How can you facilitate church teams to meet here without hiring staff to be on-site? What do you do if someone asks for food or money while you are here at the church? What do you do if the electricity goes off? What if something needs repair immediately? How can you support All Souls to be a center of activity for the city? Learn our security and emergency procedures. **RSVP: Ruth Robarge, randbkc@att.net.**



Be of Service to All Souls Host Church Functions

Stone Soup Gardens

You may have noticed a new garden bed at the entrance to the parking lot, and, now that the spruce tree has been removed, we have some empty space there too. Rather than buying a bunch of plants, I invite you to help with "A Stone Soup Garden." That is, bring something from your garden, leave it on the patio and I'll get it added in. As space is limited, I'm asking that you don't bring more than 3 plants. And, something that likes lots of sunshine.

Thanks, Chuck Downing

Adult Education

Adult Education Classes

Adult Sunday School: Will Resume after Labor Day.

Gnawing for Knowledge: Wednesdays, noon: video and philosophical discussion. Contact: Larry Bloomer.

HUUmanist Book Club: Mon, June 1, 7 pm, Movie, Everyone Invited and snacks are encouraged!

Heresies of Early Christian Church: Mondays, June 1-22, 6:30 pm, Facilitator:

David Ricks leads a study of early Christianity based upon an examination of influential heretical movements and doctrines. Learn how Christianity was defined by the most contentious heresies of the early church. Contact Martin Hazlett, meh.uu.kc@gmail.com.

All Souls Movie Group: Wed, June 3, 7 pm, Conover: "Far from the Madding Crowd," "Exmachina," "Wrecking Crew," "Water Diviner," and "Tomorrowland."

Agnostics AA Meeting: Thursdays, 7-8 pm, Meeting Room and Tuesdays, 7-8 pm, Joseph Priestly Rm, lower level.



"King Lear," by William Shakespeare and starring Ian McKellen

Wednesday, June 10, 5:30, Conover, Light Refreshments Provided

The All Souls Movie Group invites you to join them in a night of spell-binding entertainment. This is a prelude to the Heart of America Shakespeare Festival's "King Lear" in Southmoreland Park, June 16—July 5.

UNplaza Used Book Sale September 18-20, 2015

Summer is a good time to decide what books and DVDs you would like to donate to our Used Book Sale, which is the same weekend as our UNplaza events. Drop off your books during the week or on Sunday at the reception desk in the lobby. We are storing books in Room A downstairs. Please remember to save paper sacks and sturdy plastic bags for use during the sale.

Contact: Sharon Cassity



Little Library Project

Chuck Downing has built & installed a "Little Library" in the wildflower garden on Warwick.

Addie Dietrich has agreed to keep the library stocked, cleaned out, rotated, etc. And you can be a part of it, if the idea strikes your fancy! What would you like to pass on from our church to the general public? If you have suggestions or donations, they can be left in the library return box with a note to that effect affixed to the books or directed to Addie.

Financials, Attendance, Endowment

April 2015

Pledged Income is \$26,878 - \$2,295 over budget (9%).

Total Donation Income is \$29,629 - \$1,838 over budget (7%).

Total Income is \$41,644 - \$ 720 over budget (2%).

Total Expenses are \$44,638 - \$2,927 over budget (7%).

Total Expenses exceed Total Income by \$2,994 - \$2,207 over budget.

Year to Date:

Pledged Income is \$245,421 - \$413 under budget (0%).

Total Income is \$392,480 - \$8,674 under budget (2%).

Total Expenses are \$432,604 - \$200 under budget (0%).

Total Expenses exceed Total Income by \$40,124 - \$8,475 over budget.

Attendance Figures for April 2015:

	Apr. 5	Apr. 12	Apr. 19	Apr. 26
Service	116	168	140	122
UU Forum	42	39	55	65
Sunday School*	50	46	48	49
*(includes teachers)				

Task Force Review of All Souls Endowment Structure

The All Souls Endowment Fund and Endowment Committee structure, governance and related documents had not been reviewed or significantly updated in several years so the Board of Trustees formed a Task Force to review and make recommendations to assure that the endowment structure meets the current and future needs of All Souls.

The Task Force members represent the Endowment Committee, Finance Committee, Board and the congregation. Members are: Chuck Downing, John Maher, Nelson Maurice, Bob Miller, Becky O'Connor, Ginger Powers, Bill Raney and Diann Spencer.

The Task Force is reviewing endowment documents from the UUA and other congregations and non-profit organizations as well as considering the current and future needs of All Souls. We anticipate there will be church chats and other opportunities for congregational discussion and input into the process. The Task Force is targeting to have a final recommendation ready for vote by the congregation at the May 2016 congregational meeting. If you have any questions and/or concerns please contact one of the members of the Task Force.



Stewardship, Caring Connections

Pledge Drives and Stewardship Missing Something?

If you enjoy public TV& radio, you know they recently conducted “membership”/pledge campaigns and you may have wondered “why aren’t we doing this?”

We have not had a pledge drive these past two years. Instead Rev. Gibbons and her husband, Mark, have wanted to meet with and get to know each of us—all 321 of us - why we’re here and what’s important to us. This is a very bold and generous undertaking on their part and still in progress, and is why we didn’t have an all member pledge drive this spring.

And, rather than conduct annual pledge drives, we now treat your pledges as ongoing commitments that you can alter whenever you may want or need to. Increases in pledges are welcome at any time, especially when we begin a new budget year each July, and we will make occasional testimonials and appeals encouraging this. Also, we know personal situations can change and you may need to lower your pledge.

This is, hopefully, more convenient for you, especially if you are using automatic bank payments.

Why do this? We will have more time and energy for service to our church and our community. We will have more time for our stewardship for one another – our helping one another and being aware of changing circumstances and special needs that may arise.

We have had small deficits the past three budget years and rather than reduce programs and staffing, the Board and I are asking you to increase your pledge or make one soon.

As a church we ask from each according to their ability and endeavor to offer support to each according to their needs. I think that as members we are bound by our covenant, to do as we are able.

You may be asking yourself, “How much should I pledge?” If you have an “average income,” then please consider matching our average pledge of \$1620 or perhaps our average cost per member of \$1517.

Lastly, during the next year we expect to conduct a capital campaign for building improvements and renovations and will have to request separate pledges for that. It will be essential to know what we can rely on before contracting for improvements.

Respectfully,

Chuck Downing, Treasurer

Caring Connections

Our dear friend, **Ted Otteson**, passed away May 6. His memorial service was May 15 at All Souls.

We extend our sympathy to **Joseph Davis**, whose grandfather, Hermon B. Jefferies, passed away May 13th at age 102.

Bill Raney's father passed away May 9th following a brief bout with cancer.

Healing thoughts to our good friend and board of trustees member

Marion Huet-Derrossett, who is hospitalized at St. Luke's on the Plaza from a ruptured spleen.

Our sympathy goes to **Chris Cox**, whose father passed away May 21 at the age of 95.

Sandy Ewens is undergoing treatment for lung cancer; cards would be welcomed at her home.

Bonnie Schwarzenholz was in a car accident Friday, May 29th. She has undergone surgery to repair a broken arm. Cards can be sent to her home.

An informal memorial will be held for **Chaz Gray Byrd** (Candy Gray's son) June 6, 2 pm, in the Simpson House Memory Garden.



Fellowship, Membership

All Souls Fundraiser: Line Dancing

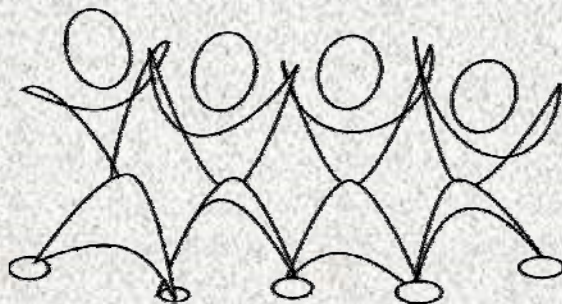
Sunday June 14, 2015 2-4pm

Kenilworth Community Club House

4120 West 94th Terrace (95th & Mission - the entrance is off Mission Road)
Prairie Village, Kansas 66207

COST: \$15.00

Contact Lee Ann Bergin, LeotaAnnB@aol.com



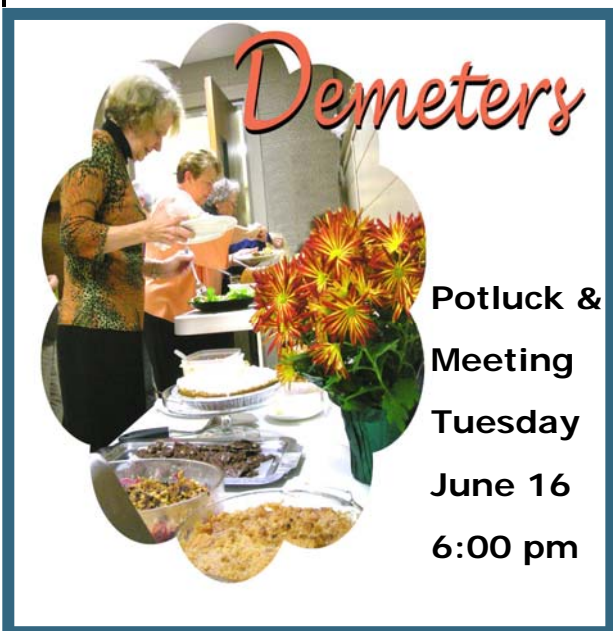
New Members

Carol Cowles, Jim Fletcher, Candy Gray,
Alan Proctor, Susan Proctor, B. Will

Welcome

Bridge: Friday, June 12, 7 pm

RSVP to Hosts: Carol Fields & Chuck Downing, Snacks welcome



Potluck &
Meeting
Tuesday
June 16
6:00 pm

All Souls Men's Group

Thursday, June 11, Conover

Hors D'oeuvres: 5:30 pm

Dinner 6:00, Discussion 7 - 8:30

\$8 donation for dinner

Vegetarian available on request

Reservations strongly recommended.

Don Dickey, donalddickey@earthlink.net

And Don Wakefield,

donaldlwakefield@hotmail.com

Art Gallery, Concert, Coffeehouse

All Souls Gallery Presents:
"Spaces and Places II" by Jon Schroeder
June 20 - July 17

Meet & Greet the Artist: June 26, 7-9 pm

From the Artist: I draw my inspiration from a variety of subject matter and the simple observations made in everyday life. Both observational and non-representational themes comprise my work, and lend themselves well to my fluid, painterly approach. Exaggerated color and spontaneous brushwork are the signature characteristics of my work.

For more information: www.jonschroederstudios.com

Note: Eileen Flink's show runs through June 18.



All Souls Coffeehouse

Friday, June 26, 7:30 pm, Bragg
No cover charge

Donations
accepted for
snacks

Donations to
Harvester's
Barrel Welcome



Congratulations!

Daniel Warneke &
Fiona Carmody got
married May 30,
in St. Louis, and are
honeymooning in Hawaii

**perform
OUTKC**

**THAT
WASN'T
ME**

A comical look at stereotypes in and about
the LGBT communities.

June 20, 2015
All Souls Unitarian Universalist Church,
4501 Walnut, KC, MO 64111

CONTACTS

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Music Director: Anthony Edwards
music@allsoulskc.org

Facilities Mgr: Charles Dickinson,
simpsonhousekc@gmail.com
Custodians: Elsafi Ahmed,
Miho Komatsu

Flame submissions deadline:

9am June 10

**Sunday Morning bulletins & Friday
e-mail deadline: 9 a.m. Wednesdays**

**Send all submissions to Diana
Hughes: office@allsoulskc.org**

