

All Souls Budget 2018 - 2019

All Souls UU Church					change	
2018-19 proposed budget	Adopted	Est'd	Desired	Adopted	needed to	
Income	2017-18	2017-18	2018-19	2018-19	restore cuts	NOTES 2018 - 2019
3100 · Donations						Pledges have increased!
3101 · Pledges	316,000	324,000	320,000	328,628		allows 1% discount of pledges received
3103 · Forum/Odyssey/Documentary	3,000	3,000	3,000	3,000		
3104 · Sunday Service Collection	7,500	6,500	7,000	7,000		
3105 · Regular Contributions	25,000	24,000	25,000	25,000		
3107 · Social Justice Collection	8,200	12,680	8,500	12,680		collections will equal expense in 5402
3108 · Memorial Gifts	2,500	1,500	2,500	2,500		
3110 Other donations	500	2,000	1,500	1,500		
Total 3100 · Donations	362,700	373,680	367,500	380,308		
3200 · Rental Income						
3201 · Church Rentals	23,340	23,340	24,000	26,000		this may grow following improvements; we should review fees charged
3205 · Simpson House	33,185	26,918	30,951	30,951		would use 10% for mtn reserve
Total 3200 · Rental Income	56,525	50,258	54,951	56,951		
3300 · Fundraising						
3301 · Sunday Plus Dinners	4,000	3,300	3,500	3,500		
3302 · Auction	24,000	24,000	24,000	24,000		
3307 · Music & RE	12,000	12,000	12,000	12,000		
3310 · Other Fundraising	5,000	2,707	2,000	3,000		Chili + progressive dinner? +?
Total 3300 · Fundraising	45,000	42,007	41,500	42,500		
3400 · Other Income						
3401 · Miscellaneous Income	2,000	-	500	500		Wild card
3402 · Coffee & Snacks	1,750	850	900	900		
3405 · Endowment Distribution	50,287	50,287	53,774	54,476		can use 10% of approved expenses
3406 -Endowment grant for membership	12,595	3,500	9,500	9,500		grant will equal expense in 5139
3407 · Investment Income	100	100	100	100		
3408 - Ministerial internship grant		9,670	-	-		
150th Anniversary	2,000	2,000	-	-		
3421 · Additional Funding		5,510				Thank you GA hosts!
Total 3400 · Other Income	68,732	71,917	64,774	65,476		
Total Income	532,957	537,862	528,725	545,235	6,539	

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Expenditures	Adopted	Est'd	Proposed	Adopted	change	NOTES 2018 - 2019
	2017-18	2017-18	2018-19	2018-19	needed to balance	
4100 - Senior Minister						
4110 · Minister Salary	85,600	85,600	85,600	85,600		
4112 · Minister Payroll Taxes	6,548	6,548	6,548	6,548		
4113 · Minister Expenses	5,500	5,500	8,560	8,406	(154)	restored following Sabbatical; volunteered reduction to help balance
4115 · Minister Life & Disability	1,538	1,538	1,753	1,753		
4118 · Minister Pension	8,560	8,560	8,560	8,560		
Total 4100 - Senior Minister	107,746	107,746	111,021	110,867		
4300 - ministerial intern	-	9,670	-	-		
Total 4000 - Minister Expenses	107,746	117,416	111,021	110,867		
5100 - Administration						
5105 · Payroll & Banking Services	2,400	3,200	3,000	3,000		
5110 · Copier	8,000	8,360	7,850	7,850		
5111 · Office Phones	3,900	4,200	5,100	5,100		
5112 · Postage	900	900	900	900		
5113 · Office Supplies	4,200	4,000	3,500	3,600		
5114 · Web Hosting, Calendar, Support	3,300	3,300	3,200	3,200		
5115 · Technology Hardware	-	1,500	1,500	-	(1,500)	unfunded need:replace computer units
5119 Emergency Preparedness	-	-	100	-		add \$100 to office supplies
5120 · Board of Trustees	-	300	300	300		
5121 · Human Resources	300	300	400	400		
5123 · MidAmerica Dues	250	250	250	250		should increase! \$26/ mbr = \$ 7,800
5124 · UUA Dues	1,000	1,000	1,000	1,000		should increase! \$ 60/ mbr = \$18,000
5125 · Insurance-Umbrella,Workers Comp	20,000	19,100	20,000	20,000		may need to increase to cover elevator, etc
5126 · Loan Pymt -Principal & Interest	25,582	25,543	28,096	28,096		
5128 · 150th anniversary	4,200	4,200	-	-		
Administration payroll	72,138	70,238	73,833	73,833		
Total - 5100 Administration	146,170	146,391	149,029	147,529		

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	Adopted 2017-18	Est'd 2017-18	Proposed 2018-19	Adopted 2018-19	change needed to balance	NOTES 2018 - 2019
5130 · Membership						
5131 · Membership	1,000	500	1,000	1,000		
5132 · Stewardship	800	400	800	800		
5133 · Caring Connection	1,000	500	500	500		committee requested less
5134 · Child Care - Events	900	400	400	400		
5139 · Membership payroll	12,595	3,500	9,500	9,500		endowment grant will = costs
5130 · Membership	16,295	5,300	12,200	12,200		
5150 · Facilities						
5151 · Electric	15,000	18,000	16,500	16,500		expect better control of settings
5152 · Gas	4,000	3,800	3,300	3,300		"
5153 · Water	3,000	2,300	2,800	2,800		expect rate increases
5154 · Security - Stanley/Southmorelan	2,700	3,100	2,800	2,800		
5155 · Trash Removal	3,240	3,040	3,000	3,000		
5156 · Coffee & Snacks	2,500	2,200	2,200	2,200		
5157 · Building & Cleaning Supplies	6,000	4,000	4,000	4,000		
5158 · Contract HVAC Maintenance	1,000	-	1,000	1,000		
5159 · Building Maintenance	6,000	8,000	8,000	7,500		
5160 · Grounds Maintenance	500	1,000	1,500	1,500		
5161 · Snow Removal	1,400	1,800	1,000	1,000		
5169 · Facilities payroll	46,464	48,460	46,848	46,848		
Total 5150 - Facilities	91,804	95,700	92,948	92,448		
5200 - Sunday Services						
5201 · Forum/Odyssey/Documentary	3,000	3,000	3,000	3,000		
5202 · Sunday Services	3,000	3,000	3,000	2,500	(500)	
???? · Child Care - Sunday Morning	-	-	-	-		now in Sunday services payroll
5200 - Sunday Services payroll	15,430	15,430	16,417	15,907		
Total 5200 - Sunday Services	21,430	21,430	22,417	21,407		

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	Proposed 2017-18	Est'd 2017-18	Proposed 2018-19	Adopted 2018-19	change needed to balance	NOTES 2018 - 2019
5210 - Religious Education						
5211 · Religious Education	4,000	3,400	4,000	4,000		
5212 - RE Payroll	71,997	71,997	72,816	72,816		
5213 · RE Director Expenses	500	500	2,000	1,500	(500)	
Total 5210 - Religious Education	76,497	75,897	78,816	78,316		
5240 - Music Program						
5241 · Music Program	4,000	4,500	4,130	4,130		
5242 - Music Payroll	54,875	56,875	61,593	57,708	(3,885)	Reduces use of soloists and song leaders for vacation, Children's choir and Xmas eve
5244 - sub pianists	-	1,200	1,550	1,550		
Total 5240 - Music Program	58,875	62,575	67,273	63,388		
5400 · Social Responsibility						
5401 · SRB	340	833	800	800		
5402 · Social Justice Collection	8,200	11,713	8,500	12,680		expenses will equal income in 3107
5404 · Partner Church-Romania	1,350	1,350	1,350	1,350		
5406 · reStart	2,000	1,400	2,000	2,000		
5411 · MORE2 Dues	2,250	2,250	2,250	2,250		
Total 5400 · Social Responsibility	14,140	17,546	14,900	19,080		
Total Expenses	532,957	532,585	548,604	545,235	(6,539)	
Net Income	-	5,277	(19,879)	-		